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Message Text

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PAGE 01 STATE 307459
ORIGIN EUR-12

INFO OCT-01 ISO-00 IO-13 ABF-01 OMB-01 TRSE-00 CIAE-00
INR-07 NSAE-00 L-03 /038 R

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APPROVED BY EUR/RPE:DLAMB
EUR/RPM:EREHFELD
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P R 202246Z DEC 76
FM SECSTATE WASHDC
TO USMISSION OECD PARIS PRIORITY
INFO USMISSION NATO

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E.O. 11652:N/A

TAGS: AORG, OECD, NATO

SUBJECT: INTERIM SALARY ADJUSTMENT FOR COORDINATED
ORGANIZATIONS STAFF

REF: USOECD 37420

1. WE CAN ACCEPT INTERIM SALARY ADJUSTMENT BASED ON
60 PERCENT COST-OF-LIVING COMPENSATION FOR A AND L GRADES
AND 100 PERCENT COST-OF-LIVING COMPENSATION FOR B AND C
GRADES WITH SAFEGUARD CLAUSE, APPLICABLE TO ALL GRADES,
WHICH PROVIDES THAT, IF INTERIM ADJUSTMENT IS MORE THAN
ACTUAL AMOUNT DUE, EXCESS ADVANCE WILL BE DEDUCTED FROM
NEXT ADJUSTMENT. WE CONCUR WITH CHAIRMAN MASSBERG THAT
INTERIM ADJUSTMENT APPROXIMATING WHAT WOULD BE RETROACTIVE
TO JULY 1, 1976, IS APPROPRIATE.

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2. FYI. WE BELIEVE ABOVE ADJUSTMENT SHOULD BE CHARACTER-
IZED AS "INTERIM" RATHER THAN "ADVANCE." ADJUSTMENT
WAS DUE ON JULY 1 BUT HAS BEEN DELAYED PRIMARILY BECAUSE

OF INABILITY OF CCG TO AGREE UPON APPROPRIATE GUIDELINES
BY THAT DATE. MOREOVER, ADJUSTMENT WILL IN ANY CASE

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BE RETROACTIVE TO JULY 1. UNDER THESE CIRCUMSTANCES,
"ADVANCE" DOES NOT APPEAR TO BE ACCURATE TERMINOLOGY.
END FYI.

KISSINGER

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Disposition Approved on Date:
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